



PURCHASING POLICY

Sekisui S-LEC (Thailand) Co.,Ltd. (“the company”) aims to engage business practices under openness, fairness and equity, legal observance, mutual trust, and environmental consideration with vendors who commit to business ethics and responsibilities toward society and environment. To realize sustainable purchasing and vendors relationship management, the purchasing policy requires proactive cooperation from vendors based on the following principles.

1. To ensure reliability and quality of the company’s products, vendors may establish and operate quality management system (QMS) to improve and maintain quality of products offered to the company (some vendors may be certified, be waived with plan, or be not applicable for QMS)
2. To comply with laws and regulations and appropriate social norms, vendors should concern compliance and application of
 - 2.1 Human rights policy and Labor laws - prohibition of forced and child labor, and discrimination at workplaces
 - 2.2 Safety and occupational health - safety and hygiene management at workplaces, machines and facilities safeguarding, and appropriate response to occupational injuries and accidents at workplaces
 - 2.3 Environmental considerations - minimal hazardous chemicals use, initiatives to reduce greenhouse gas (GHG) emissions, initiatives to preserve water resources and biodiversity, and some vendors may be required to establish environmental management system (EMS) in conformity with ISO 14001
 - 2.4 Conflict minerals – compliance with banning conflict minerals ; gold (Au), tantalum (Ta), tungsten (W), and tin (Sn), connected with inhumane acts by local armed groups in D.R. of Congo and neighboring countries
3. To conduct purchasing processes transparently and treat vendors equally with no conflict of interest
4. To maintain and strengthen relationship with vendors who commit to business practices under environmental, social and corporate governance (ESG)

All management levels and purchasing staffs are accountable to support and implement the purchasing policy strictly.

(Mr. Takeshi Yoshida)

Managing Director

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